

**CONSTRUCTION LABOR AGREEMENT  
ATTACHMENT 1  
May 1, 2001**

**Insulators' Local No. 46**

<b>Classification</b>	<b>Rate</b>
Journeyman	\$20.76
Foreman	\$21.14
General Foreman	\$21.76

<b>Fringe Benefits</b>	<b>Rate</b>
Health and Welfare	\$3.02/hr
Pension	\$2.70/hr
Local Apprentice Training Fund	\$0.07/hr
CALM Program	\$0.03/hr

<b>Apprentice Rates</b>		<b>Rate</b>
1 <sup>st</sup> year	55% Journeyman	\$11.41
2 <sup>nd</sup> year	65% Journeyman	\$13.49
3 <sup>rd</sup> year	80% Journeyman	\$16.60
4 <sup>th</sup> year	90% Journeyman	\$18.68