

**CONSTRUCTION LABOR AGREEMENT
ATTACHMENT 1
May 1, 2001**

Boilermakers' Local No. 453

Classification		Rate
Journeyman		\$20.49
Foreman	(+\$1.00 above journeyman)	\$21.49
General Foreman	(+\$1.50 above journeyman)	\$21.99

Fringe Benefits		Rate
Health and Welfare		\$4.05/hr
Retirement Fund		\$4.005/hr
National Apprentice		\$0.20/hr
MOST	(Manpower Optimization, Stabilization and Training Program)	\$0.09/hr
CALM Program		\$0.03/hr

Apprentice Rates		Rate
1 st period	70%	\$14.26
2 nd period	75%	\$15.30
3 rd period	80%	\$16.34
4 th period	85%	\$17.37
5 th period	87.5%	\$17.90
6 th period	90%	\$18.41
7 th period	92.5%	\$18.93
8 th period	95%	\$19.45

(Note: Effective January 1, 2002 Local Union 453 Health and Welfare will increase .25 therefore wage will decrease and Health and Welfare will increase.)

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Electricians' Local No. 270

Classification		Rate
Cable Splicer General Foreman	6% above C.S. Foreman Rate	\$23.39
General Foreman	6% above Foreman Rate	\$22.07
Cable Splicer Foreman	6% above Cable Splicer Rate	\$22.07
Foreman	6% above Journeyman Wireman Rate	\$20.82
	6% above Journeyman Wireman Rate	
Journeyman Wireman	(when splicing cable)	\$20.82
Journeyman Lineman/Wireman		\$19.64
Ground man		\$11.78

Fringe Benefits		Rate
Health and Welfare ¹		\$2.70/hr
Retirement Fund	(\$1.50 for Apprentices)	\$3.00/hr
Retirement Fund for Apprentices		\$1.50/hr
NEBF Pension		3%
Training, JATC		2%
CALM Program		\$0.03/hr

Apprentice Rates²		Rate
1 st period	0-1000 hours 45%	\$8.85
2 nd period	1000-2000 hours 50%	\$9.80
3 rd period	2000-3500 hours 55%	\$10.80
4 th period	3500-5000 hours 65%	\$12.75
5 th period	5000-6500 hours 75%	\$14.75
6 th period	6500-8000 hours 85%	\$16.70

¹ Rates will increase before June 1, 2001

² Rounded to the nearest nickel

(Note: Effective January 1, 2002 Local Union 270 Health and Welfare will increase .20 therefore wage will decrease and Health and Welfare will increase.)